



Anti-Doping Policy & Procedure

Approval

Approved by	Owner	Dept	Date
Standards Committee	Integrity Director	Integrity Unit	06/08/2019
Board			11/09/2019

Document History

Version	Summary of Changes	Document Status	Date
V1.0	Updated policy following changes to UKAD anti-doping rules 2019	Live	11/09/2019

Contents

1. Background	3
2. Purpose & scope	3
3. Policy Statements.....	3
4. Definitions.....	3
5. Roles & Responsibilities.....	3
6. Reporting and Communications.....	4
7. Interdependencies & Related Policies	5
8. Impact Assessments	5
9. Procedure for reporting and managing allegations.....	5

1. Background

- 1.1. This policy was updated following changes to the UKAD anti-doping rules in 2019

2. Purpose & scope

- 2.1. This policy sets out our anti-doping support and approach to athletes in national or domestic testing pools and sets out our support for members in the wider gymnastics community

3. Policy Statements

- 3.1. British Gymnastics believes that all gymnastics activity should be undertaken without the use of substances that can be harmful to the wellbeing of gymnasts.
- 3.2. We believe that competitions should be fair and free from any attempt to gain competitive advantage from the use of prohibited substances and methods
- 3.3. We will ensure that information, advice and learning resources are available to all British Gymnastics clubs and members and their parents or guardians to help them protect themselves from banned substances. Anti-doping information and resources are available on the British Gymnastics website, UKAD website and through the '100% me' app which is available free from app stores to all British Gymnastics members.
- 3.4. We support the anti-doping policies of the EUG, FIG, British Olympic Association and the International Olympics Committee and the anti-doping rules and procedures of WADA and UKAD.

4. Definitions

- 4.1. UKAD is UK Anti Doping, the organisation responsible for protecting sport in the UK
- 4.2. WADA was established in 1999 as an international independent agency composed and funded equally by the sport movement and government of the world
- 4.3. EUG is the European Union of Gymnastics, one of five continental unions that represents the interests of Europe in the Fédération Internationale de Gymnastique.
- 4.4. FIG is the governing body for gymnastics worldwide

5. Roles & Responsibilities

- 5.1. Any information received will be shared with UKAD and its expected that all members will comply with all investigations undertaken by British Gymnastics and UKAD. It will be a disciplinary offence for any person under our jurisdiction to fail or refuse (without compelling justification) to cooperate with any Code-compliant anti-doping investigation or proceedings.

- 5.2. British Gymnastics reserves the right to follow disciplinary procedures in cases where the remit of Anti-Doping Rules does not reach an anti-doping rule violation. If credible allegations are made to British Gymnastics they will be considered by our Case Management Team (CMT) for investigation and possible disciplinary action.
- 5.3. A TUE is required in advance of being selected for Doping Control at the following levels of competition:
- 5.3.1. Athletes in UK Anti-Doping's National Registered Testing Pool
 - 5.3.2. Senior National Squads (Aerobics, Artistic, Rhythmic, Sports acrobatics, Trampoline & Tumbling)
- 5.4. A Retroactive TUE is required for athletes not listed under the categories described above.
- 5.5. Details of TUEs and how to apply for them are on the UKAD website www.ukad.org.uk

6. Reporting and Communications

6.1. Processing Testing Data

UKAD will be the data controller in respect of the testing for:

- 6.1.1. any Athlete in the National Registered Testing pool;
 - 6.1.2. any Athlete in a Domestic Pool (as defined in paragraph 9.2 of this Policy);
 - 6.1.3 any Athlete under an NGB's jurisdiction who is not in either pool but who has been required to provide a Sample by UK Anti-Doping; and
 - 6.1.4 any Athlete who falls into any other category of Athletes from whom UK Anti-Doping has specifically agreed to accept TUE applications (and UK Anti-Doping shall consider all requests for such agreement in good faith, having due regard to the competing demands on its resources).
- 6.2. We will undertake a Legitimate Impact Assessment for gymnasts or officials within the sport not covered by the above and where we are contemplating any drug testing. This would only be requested where there were reasonable grounds for suspicion and where undertaking the test was a proportionate response.
- 6.3. Provisions in the Data Protection Act 2018 allow us to process special category data (including health data) for the purpose of maintaining standards of behaviour in sport. This condition is met if the processing:

- 6.3.1 is necessary for the purposes of measures designed to protect the integrity of a sport or a sporting event
- 6.3.2 must be carried out without the consent of the data subject so as not to prejudice those purposes, and
- 6.3.3 is necessary for reasons of substantial public interest.

6.4. To rely upon this condition, we will have a policy in relation to the processing of such data. The policy document will explain how we will comply with the principles in Article 5 of the GDPR in respect of this processing and explain our retention and erasure policies. Until this policy is in place, no processing of personal data relating to athletes not covered by the UKAD Policy will be carried out.

7. Interdependencies & Related Policies

- 7.1. British Gymnastics has in place a set of anti-doping rules that all athletes, coaches and athlete support personnel must abide by. The anti-doping rules for British Gymnastics are consistent with the 2015 World Anti-Doping Code (Code), which governs anti-doping internationally.
- 7.2. The anti-doping rules of British Gymnastics are the UK Anti-Doping Rules published by UK Anti-Doping (or its successor), as amended from time to time. Such rules shall be construed as the rules of British Gymnastics. If you are a member of British Gymnastics then the anti-doping rules apply to you, regardless of the level at which you participate.
- 7.3. Sanctions resulting from an anti-doping rule violation can result in UKAD sanctions ranging from two years to life bans from all sport. You can find the UK Anti-Doping Rules at www.ukad.org.uk/anti-doping-rules.

8. Impact Assessments

- 8.1. As part of the development and review of this policy, its impact on equality and data protection has been reviewed through the impact assessment screening process. The purpose of this is to highlight and if possible, remove any disproportionate impact on data subjects or people with protective characteristics. No such detriment was identified.

9. Procedure for reporting and managing allegations

- 9.1. Recreational, display or club gymnastics: If credible allegations are made to British Gymnastics of the use of prohibited substances, methods or illegal drugs they will be considered by the Case Management Team (CMT) for investigation and possible disciplinary action under our Complaints & Disciplinary Policy. The CMT may require a member to take a drug test as part of their investigation.
- 9.2. Whereabouts: Athletes who are part of a Registered Testing Pool (International Registered Testing Pool, National Registered Testing Pool and Domestic Testing Pool) must provide Whereabouts via ADAMs. We will provide information advice and support to squad gymnasts to enable them to comply.

9.3. Disciplinary procedure: For all members, allegations of the use of banned substances contrary to our policy will be considered by our Case Management Team (CMT) for action under our Complaints and Disciplinary Policy regardless of any investigation or sanction imposed by UKAD. The CMT may require a member to take a drug test as part of their investigation.

9.4. Sanctions: Our Complaints and Disciplinary Policy allows the CMT to apply a range of sanctions or to refer the matter to a disciplinary Case Panel for higher level sanctions up to and including permanent exclusion from membership.]

9.5. Flowchart of disciplinary and sanctions process

