

## MAG Assistant Coach – Caledonia international

5<sup>th</sup> – 7<sup>th</sup> April 2024

### Expression of Interest Form

Welsh Gymnastics is fully committed to providing safe, positive, and quality experiences that enable individuals to excel on the world stage and achieve personal aspirations within and beyond the sport.

The individual fulfilling the Assistant Coach position plays a vital role in ensuring that a positive team environment is created, conducive for the gymnasts and other coaches in attendance. The Assistant Coach is responsible for closely liaising with the Lead Coach, Team Manager, Chaperone and Gymnasts to ensure the competition and trip runs smoothly and a positive experience is had by all.

#### Overall Role

To provide a high quality and safe experience for the designated team, in doing so being an ambassador for the sport, demonstrating Welsh Gymnastics' values and behaviours. The individual must provide assistance to the Lead Coach on the field of play and support the team wherever possible.

#### Selections and requirements

Selection for an Assistant Coach for this competition will be made based on the needs of the team, and in compliance with the safeguarding regulations regarding trips abroad.

1. Priority will be given to coaches who have personal gymnasts selected for the competition.
2. Qualified coach with a minimum of Level 3 coaching qualification.
3. Coaches must not be the subject of any current or ongoing investigation.
4. Coaches must have current WG/BG insurance, a DBS and current safeguarding qualification in place.
5. Coaches must have no current WG behaviour sanctions in place.

#### Desirable

- Experience as part of a delegation at a representative event.

### Responsible for

- (Shared responsibility) Gymnasts on the field of play at the selected event.

### Responsible to

- Team Manager

### Overall responsibilities

- To liaise with the Team Manager and other delegation members to ensure a high-quality experience for everyone involved.
- Responsible for the health, safety and wellbeing of the gymnasts whilst in the warm-up areas and on the field of play.
- To ensure all gymnasts follow the pre-agreed, high standards of behaviour and conduct.
- To report any breaches in behaviour, in accordance with the codes of conducts and any other agreed protocols within the delegation to the Lead Coach and Team Manager.
- To be familiar with UK Clean Sport policies and procedures.

### Specific roles

#### Pre-event

- To attend (if applicable) and contribute to any pre-event meetings and contribute to any briefing events as required.
- Be familiar with relevant codes of conduct for gymnasts, coaches, officials and any support staff.
- Promote and maintain team ethos. Role model Welsh Gymnastics' values and behaviours.
- Build rapport with the selected gymnasts and staff in the delegation.

#### During the event

- Shared responsibility for the gymnasts on the field of play.
- Where applicable, attendance at official engagements and liaise with the Team Manager
- Attend daily team meetings to brief/de-brief as necessary.

- Create and promote a positive team spirit and experience for all the delegation – role model Welsh Gymnastics’ values and behaviours.
- Report any issues relating to non-compliance with all codes of conduct as required. Liaise with relevant individuals at Welsh Gymnastics to implement breach of code of conduct breach actions.
- Be aware of the clean sport procedures that may take place at the venue should a gymnast be selected for testing.

#### Post event

- Provide feedback and recommendations to assist in the improvement of the competition experience. This must be completed within 2 weeks of the event concluding.
- Complete any necessary paperwork and finances, in a timely manner, and return to the Welsh Gymnastics Performance Department.

*Note: The above list is not regarded as exclusive or exhaustive, as there may be other duties and requirements within the role that are reasonable based on level of experience and qualification, which may be required to perform from time to time.*



**Expression of interest**

**Personal information**

First Name	
Surname	
Address	
Postcode	
Telephone Number	
Gender	
Email Address	
Club (if applicable)	
BG/WG membership number and level (if applicable)	
Current Coaching Qualification (if applicable)	
Any other relevant qualifications	

**Why would you like to apply to be Assistant Coach for the Welsh Gymnastics delegation at the Northern Europeans?**

**What experience and skills do you have that you feel are vital for the role?**

Expression of Forms will be reviewed by a panel (Executive Director - Performance, Executive Director – Safeguarding and a National Coach). Following the submission and review of Expression of Interest Forms, applicants may be required to attend an informal interview.

If you are interested in applying, please complete the form and send to;  
[performance@welshgymnastics.org](mailto:performance@welshgymnastics.org)