**Job Title:** National Development Coach

**Salary/Banding:**          Band 1

**Type of Contract:** Full time (37.5) hours, permanent

**Department:**  Gymnastics

**Location:** Role dependant

**Reporting to**: Head National Coach

**Role Summary**

The National Development Coach will be responsible for helping to create and deliver the strategic and operational plan for Women’s Artistic Gymnastics in Wales. The individual will also hold a responsibility for improving standards across Wales within the Women’s Artistic programme and the wider performance gymnastics landscape.

They will have a responsibility to role model and embed the company values within performance settings. The individual will also support the delivery of the Athlete Development Framework.

**Main areas of responsibility:**

1. **Deliver performance and pathway coaching**

* Deliver a person-centred approach to coaching.
* Deliver training sessions to identified gymnasts as appropriate and agreed with the discipline coaching team.
* Support the development of individual training plans and schedules in conjunction with the discipline coaching team.
* Liaise with the relevant or identified support services to assist in the development of individuals.
* Attend agreed/identified domestic and international events as appointed by Welsh Gymnastics.
* Communicate with parents/carers – including delivery of parent and gymnast feedback and information sessions.
* Ensure all activities are delivered in line with Welsh Gymnastics and Gymnastics Home Nations policies.

1. **Co-ordinate and deliver the Area and Foundation performance pathway programmes**

* Set and monitor the delivery of the Area and Foundation performance pathway programmes, where relevant. Where applicable, liaise with the Area squad coaches for consistent delivery.
* Ensure Area and Foundation activities are compliant with the Welsh Gymnastics Safe Environments Policy.
* Report, log and monitor any accidents and safeguarding or wellbeing concerns in relation to individuals within the programmes.
* Link with identified clubs and provide expert advice and guidance to personal coaches.
* Provide knowledge transfer opportunities to coaches working in the performance pathway.

1. **Compliance**

* The role holder has a responsibility to ensure they comply with Welsh Gymnastics and Gymnastics Home Nations policies. Highlight any known issues within the organisation and with associated partners.
* All appropriate duties within the scope of the role.

**Role Requirements**

**Knowledge, Skills**

* Minimum Level 3 WAG qualification.
* Strong interpersonal skills.
* Excellent planning and organisational skills.
* Presentation skills and a thorough knowledge of learning methods and evaluation principles.
* Strong communication skills, both verbal and written.
* Good IT skills, including Word, Excel and other relevant systems.
* Numeracy skills.
* Good decision-making skills.
* Good administrative skills.

#### **Experience**

* Significant experience of coaching athletes to achieve success.
* Proven experience of being a strong team player.

**Additional requirements**

* This role will have a significant requirement to work evenings and weekends, and to attend competitions and events involving periods of time away from home.
* A full driving license. Access to a car is preferred.
* An enhanced with barring list criminal records check to take place every 3 years.
* Safeguarding and Protecting Children Certificate